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for GOOD HEALTH

August 6, 2025

BSE Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400 001

**BSE Scrip Code: 506943**

**Stock Symbol: JBCHEPHARM**

Dear Sir,

**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

**Ref: Change in Director - Appointment of Non-Executive Independent Director**

This is to inform you that the members of the Company at its meeting held today has appointed Ms. Richa Arora (DIN: 07144694) as an Independent director of the Company for a term of 5 years commencing from July 10, 2025.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended from time to time are given below.

Sr. No.	Disclosure requirement	Details
1	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
2	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of appointment/re-appointment	July 10, 2025  Ms. Richa Arora is appointed as an independent director for a term of 5 years

**Registered Office:**

J.B. Chemicals & Pharmaceuticals Limited,  
CIN: L24390MH1976PLC019380  
Neelam Centre, 'B' Wing, 4<sup>th</sup> Floor, Hind Cycle Road,  
Worli, Mumbai – 400030, T:+91 22 24822222

**Corporate Office:**

J.B. Chemicals & Pharmaceuticals Limited,  
CIN: L24390MH1976PLC019380  
Energy IT Park, Unit A, 8<sup>th</sup> Floor, Appa Saheb Marathe Marg,  
Prabhadevi, Mumbai – 400025, T:+91 22 24395200/5500  
secretarial@jbpharma.com

[www.jbpharma.com](http://www.jbpharma.com)



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		with effect from July 10, 2025.  Ms. Richa Arora is not debarred from holding the office of Director by virtue of any Order passed by SEBI or any other such authority.
3	Brief profile	As per the Annexure
4	Disclosure of relationships between directors	Ms. Richa Arora is not related to any other Director of the Company.

We request you to take the above disclosure on record.

Thanking you,

Yours faithfully,

**For J. B. Chemicals & Pharmaceuticals Limited**

**Sandeep Phadnis**  
**Vice President – Secretarial**  
**& Company Secretary**

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## Annexure

### Brief Profile of Ms. Richa Arora:

Ms. Richa Arora has over three decades of extensive Board & CXO level experience in governance, strategy, business & cultural transformation, marketing, technology-enabled solutions and ESG.

Ms. Arora is presently an Independent Director on the Board of TableSpace Technologies Limited, Sundrop Brands Limited, Relaxo Footwears Limited, and Grihum Housing Finance Limited. She is also a Director on the board of Morphosis Venture Capital Limited (DFSI, Dubai, UAE), and is a member of the governing council of Mobile Crèches, an NGO focused on early childhood development.

Ms. Arora was earlier with the Tata group, whereas COO she led the transformation of the consumer business of Tata Chemicals. She has previously worked in leadership positions in FMCG companies like Britannia Industries Limited.

Ms. Richa Arora is a Chevening scholar from the London School of Economics, an MBA from IIM Ahmedabad and a Graduate in Economics from Shri Ram College of Commerce, Delhi University.

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