BUSINESS RESPONSIBILITY REPORT

The following is the Business Responsibility Report pursuant to Regulation 34(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. ("Regulations").

Section A: General information about the Company		
1.	Corporate Identity Number (CIN) of the Company	L24390MH1976PLC019380
2.	Name of the Company	J .B. Chemicals & Pharmaceuticals Ltd.
3.	Registered address	Neelam Centre, 'B' Wing, 4th Floor, Hind Cycle Road, Worli, Mumbai - 400 030.
4.	Website	www.jbcpl.com
5.	E-mail id	secretarial@jbcpl.com
6.	Financial Year reported	April 1, 2020 to March 31, 2021
7.	Sector(s) that the Company is engaged in (industrial activity code-wise)	Pharmaceuticals
8.	List three key products that the Company manufactures (as in balance sheet)	Cilnidipine, Ranitidine and Metronidazole.
9.	Total number of locations where business activity is undertaken by the Company	
	(a) Number of International Locations (Provide details of major 5)	The Company has representative office in Russia and Ukraine. Excepting this, the Company does not have its own location outside India.
	(b) Number of National Locations	7 manufacturing facilities across Ankleshwar, Panoli and Daman, 27 distribution locations across the country, 1 area office each in New Delhi, Kolkata and Thane, R & D Centre at Thane (Maharashtra), samples warehouse at Bhiwandi (Maharashtra) and a Registered and Corporate office at Mumbai.

10.	Markets served by the Company	India and over 50 countries across Asia and South East Asia, Gulf & Middle East, USA, EU, Canada, Australia, New Zealand, Latin & Central America, Africa & South Africa and Russia-CIS.
Section B: Financial details of the Company		
1.	Paid up Capital (INR)	Rs. 1,545.64 lakhs
2.	Total Turnover (INR)	Rs. 184,907.75 lakhs
3.	Total profit after taxes (INR)	Rs. 44,708.48 lakhs
4.	Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	Company's total spending of Rs. 516.75 lakhs on CSR during FY 2020-21 was 1.16% of the profit after tax for the year.
5.	List of activities in which expenditure in 4 above has been incurred	Expenditure on CSR has been incurred on activities/projects in the area of (i) Disaster Management to combat and mitigate the impact of Covid-19 pandemic (ii) Promoting health care including preventive healthcare and (iii) Promotion of education. For details of such activities/projects, please refer to Schedule-E to the Directors' Report.
SECTION C: OTHER DETAILS		
1.	Does the Company have Subsidiary Companies?	Yes.
2.	Do the Subsidiary Companies participate in the BR Initiatives of the parent company?	No.
3.	Do any other entity (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company?	No.
SECTION D: BR Information		
1.	Details of Director responsible for BR	
(a) Details of the Director responsible for implementation of the BR policies 1. DIN Number: 07220097 2. Name : Nikhil Chopra 3. Designation : Chief Executive Officer & Whole-time Director		

(b) Details of the BR head

No.	Particulars	Details
1	DIN Number	Not applicable
2	Name	Mayur C. Mehta
3	Designation	Company Secretary & Vice President – Compliance
4	Telephone number	(022) 2439 5200 / 5500
5	e-mail id	secretarial@jbcpl.com

2.	Principle-wise (as per NVGs) BR Policy/policies									
(a)	Details of compliance (Reply in Y/N)									
No.	**Questions**	**P1**	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**
1	Do you have a policy/ policies for:	Y	Y	Y	Y	Y	Y	Y	Y	Y
2	Has the policy being formulated in consultation with the relevant stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
3	Does the policy conform to any national / international standards? If yes, specify? (50 words)	The Company has formulated Code of conduct and anti-bribery policy which meet industry standards. BR Policy conform to principles laid down in NVG on Social, Environmental and Economic Responsibilities of Business.								
4	Has the policy been approved by the Board? If yes, has it been signed by MD/ CEO/ appropriate Board Director?	Yes. It is signed by the Managing Director.								

5	Does the company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?	Y	Y	Y	Y	Y	Y	Y	Y	Y
6	Indicate the link for the policy to be viewed online?	http://www.jbcpl.com/investors/pdf/code/code_of_conduct_for_directors.pdf http://www.jbcpl.com/investors/pdf/policy/Anti_Bribery_Policy.pdf	http://www.jbcpl.com/investors/pdf/policy/Business_Res_Policy0001.pdf							
7	Has the policy been formally communicated to all relevant internal and external stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
8	Does the company have in-house structure to implement the policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
9	Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/ policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
10	Has the company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?	No. However, working of the policies is monitored by the functional heads. Formal evaluation will be carried out when deemed appropriate.								

3.	Governance related to BR	
	(a) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year	This is an annual process**.**
	(b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?	This BR report will be published annually as per the Regulations.
SECTION E: PRINCIPLE-WISE PERFORMANCE		
Principle 1: Ethics, Transparency and accountability		
1.	**Does the policy relating to ethics, bribery and corruption cover only the company?** Yes. **Does it extend to the Group/Joint Ventures/ Suppliers/Contractors/NGOs /Others?** No.	
2.	**How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.** The Company did not receive any complaint in the past financial year from any stakeholder in relation to BR Policies.	
Principle 2: Product safety and sustainability		
1.	**List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.** Being in pharmaceutical business, the products are manufactured as per pharmacopoeial standards. Hence, this question does not have direct relevance to nature of products manufactured by the Company.	
2.	**Does the company have procedures in place for sustainable sourcing (including transportation)? If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.** The Company has a well-established procedure for vendor development. The vendors' facilities and documentations are audited before being included in the approved vendor list. The quality assurance teams audit all key vendors every two years. The Company also has approved vendors	

	for transportation of goods. There is a process of identifying and developing alternate vendors for critical materials sourced from single vendor.
3.	**Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work? If yes, what steps have been taken to improve their capacity and capability of local and small vendors?** Currently, about 70% of the Company's procurement is from local and small vendors and 30% from international vendors. The vendors are made aware of best practices during the audits and necessary guidance is given to enable them to upgrade their manufacturing process capabilities.
4.	**Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.** Being in pharmaceutical business, recycling of waste is not permitted. Waste water generated at the manufacturing facilities is treated in effluent treatment plant, followed by RO. The recovered water from RO plant is used in cooling towers and boilers. The Company disposes off by selling hazardous wastes, recovered solvents and recovered material generated in API manufacturing process, as per GPCB approval. Other hazardous wastes are disposed off as per GPCB approval. Further, hazardous waste having calorific value is sent for co-processing to cement kilns and the same is used in place of fossil fuel in cement industry.
Principle 3: Employee well-being	
1.	**Please indicate the total number of employees.** Total permanent employees as on March 31, 2021 were 4,122.
2.	**Please indicate the total number of employees hired on temporary/contractual/casual basis.** Total temporary workers as on March 31, 2021 were 486, while total workers hired through contract labour contractors were 1,492.
3.	**Please indicate the number of permanent women employees.** 450
4.	**Please indicate the number of permanent employees with disabilities** 9
5.	**Do you have an employee association that is recognized by management.** The Company does not have employee association.

<table>
<tr><td>6.</td><td colspan="2">What percentage of your permanent employees is members of this recognized employee association?
Not applicable.</td></tr>
<tr><td>7.</td><td colspan="2">Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.
<table>
<tr><th>No.</th><th>Category</th><th>No. of complaints filed during the year</th><th>No. of complaints pending as on end of the financial year</th></tr>
<tr><td>1.</td><td>Child labour / forced labour/involuntary labour</td><td>Nil</td><td>Not applicable</td></tr>
<tr><td>2.</td><td>Sexual harassment</td><td>Nil</td><td>Not applicable</td></tr>
<tr><td>3.</td><td>Discriminatory employment</td><td>Nil</td><td>Not applicable</td></tr>
</table></td></tr>
<tr><td>8.</td><td colspan="2">What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?</td></tr>
<tr><td></td><td>(a) Permanent Employees</td><td>Safety training at all locations: 100%.
Skill upgradation training
i.) at all location (except Daman): 100%
ii.) at Daman: 60%</td></tr>
<tr><td></td><td>(b) Permanent Women Employees</td><td>Safety training at all locations: 100%.
Skill upgradation training
i.) at all location (except Daman): 100%
ii.) at Daman – 70%</td></tr>
<tr><td></td><td>(c) Casual/Temporary/Contractual Employees</td><td>Safety training at all locations: 100% and skill up-gradation at plant location: 62% (average).</td></tr>
<tr><td></td><td>(d) Employees with Disabilities</td><td>Safety Training at plant location where there are such employees: 100%</td></tr>
</table>

Principle 4: Stakeholder Engagement	
1.	**Has the company mapped its internal and external stakeholders? Yes/No** Yes.
2.	**Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders.** No.
3.	**Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.** The Company has not identified any stakeholder as disadvantaged, vulnerable and marginalized stakeholders.
Principle 5: Human Rights	
1.	**Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?** It covers only the Company.
2.	**How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?** The Company did not receive any complaint from any stakeholder in the past financial year.
Principle 6: Environment	
1.	**Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.** It covers only the Company.
2.	**Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc.? Y/N. If yes, please give hyperlink for webpage etc.** The Company has not formulated a specific policy to address this issue. However, as a responsible corporate, the Company is committed to environmental sustainability and accordingly strives to improve climate within the sphere of its activities. The Company is committed to use resources efficiently and thereby reduce greenhouse gases emission.

	The Company's manufacturing facilities are zero liquid discharge for waste water and it otherwise takes steps to discharge and dispose-off effluents and waste in a manner that does not affect environment adversely. The Company has installed Soil Biotechnology - which is a green engineering approach, for treatment and recycling of the waste water generated at its plants. The Company uses the recycled water for gardening and domestic purpose. This information is not separately placed on the Company's website.
3.	**Does the company identify and assess potential environmental risks?** Yes. In case of setting up a unit or modification in manufacturing process, the Company carries out environmental risk assessment before undertaking such project or process and addresses potential environmental risks. The Company also periodically assesses potential risk to environment due to possible release of gas or solvents or chemical vapour or liquid in case of failure or break down of any device or equipment, and takes necessary preventive action to avoid such risk.
4.	**Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?** The Company at present does not have any project that can generate certified emission reduction units. However, regular environmental audits of the Company's manufacturing facilities are undertaken by competent agencies and the reports are submitted to the pollution control board.
5.	**Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.** Yes. The Company regularly takes initiatives for conservation of energy. Please refer to Schedule-D of Directors' Report for steps taken for conservation of energy and use of alternate energy during financial year 2020-21.
6.	**Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?** Yes. The emissions/waste generated by the Company were within permissible limit specified by CPCB/SPCB.
7.	**Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.** No show cause/legal notice was received during the year from CPCB/SPCB.

Principle 7: Policy Advocacy	
1.	**Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with.** Yes. The major ones that our business deals with are as under: (a) Indian Drugs Manufacturers' Association (b) Pharmaceuticals Export Promotion Council (c) Federation of Indian Export Organisations (d) Ayurvedic Drug Manufacturers Association.
2.	**Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas.** No.
Principle 8: Inclusive growth and equitable development	
1.	**Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.** The Company through its CSR activities supports social development. The Company regularly incurs CSR expenditure in the area of promoting healthcare with object to make medical facility available to unprivileged and needy local community. Besides this, the Company also contributes to activities/projects in the area of education.
2.	**Are the programmes/projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization?** The projects are undertaken through external NGOs as well direct contribution to NGO/Government hospitals engaged in providing services.
3.	**Have you done any impact assessment of your initiative?** No formal impact assessment is done. However, in respect of contributions made to hospitals, we carry out assessment of number of patients availing the services and also the services that are required by them.
4.	**What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.** The Company's contribution to community development project is through CSR activities undertaken every year. During 2020-21, the Company spent Rs. 516.75 lakhs on such projects/activities. Please refer to Schedule-E to Directors' report for details of the projects / activities undertaken during 2020-21.

5.	**Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.** Such steps are taken keeping in view the nature of community development measure taken.
Principle 9: Customer value	
1.	**What percentage of customer complaints/consumer cases are pending as on the end of financial year.** No customer complaints/consumer cases are pending as on the end of financial year. No customer complaint was received during the year.
2.	**Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks (additional information)** Yes. The Company provides information such as (a) indication of the dosage in terms of the units of the dosage forms [for all solid dosage form other than prescription drugs.] (b) direction for use of the drug, and (c) cautionary statement (in case of large-volume injections) not to use the injection if drug is not clear or the bottle or container containing it is found damaged or leaking.
3.	**Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.** No.
4.	**Did your company carry out any consumer survey/ consumer satisfaction trends?** No. Not relevant keeping in view business of the Company.

For and on behalf of the Board of Directors



Ranjit Shahani
Chairman

Place: Mumbai
Date: June 14, 2021.